



Haringey Council

NOTICE OF MEETING

General Purposes Committee

TUESDAY, 11TH MARCH, 2008 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, N22 8LE.

MEMBERS: Councillors Griffith (Chair), Rahman Khan (Vice-Chair), Beynon, Bloch, Dodds, Kober and Whyte

AGENDA

1. APOLOGIES FOR ABSENCE (IF ANY)

2. URGENT BUSINESS

The Chair will consider the admission of any of any late items of urgent business. Late items will be considered under the agenda item where they appear; new items will be dealt with at item 16 below.

3. DECLARATIONS OF INTEREST

A member with a personal interest in a matter who attends a meeting of the authority at which the matter is considered must disclose to that meeting the existence and nature of that interest at the commencement of that consideration, or when the interest becomes apparent.

A member with a personal interest in a matter also has a prejudicial interest in that matter if the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member's judgment of the public interest **and** if this interest affects their financial position or the financial position of a person or body as described in paragraph 8 of the Code of Conduct **and/or** if it relates to the determining of any approval, consent, licence, permission or registration in relation to them or any person or body described in paragraph 8 of the Code of Conduct.

4. DEPUTATIONS/PETITIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

5. MINUTES (PAGES 1 - 14)

To confirm and sign the minutes of the following meetings of the General Purposes Committee:

- 3 December 2007
- 20 December 2007 (special meeting)

6. MINUTES OF SUB-BODIES (PAGES 15 - 30)

To note the minutes of the following General Purposes Committee sub-bodies:

Council & Employee Joint Consultative Committee:

- i) 23rd July 2007
- ii) 12th November 2007

7. AUDIT OPINION REPORT 2006/7 AND ACTION PLAN (PAGES 31 - 62)

(Report of the Chief Financial Officer) To present to the committee the Audit Commission's Audit Opinion report 2006/07 and resulting action plan.

8. ORDER DESIGNATING PUBLIC PLACES AS CONTROLLED AREAS FOR DRINKING IN PUBLIC (PAGES 63 - 72)

(Report of the Director of Urban Environment) To seek approval for a proposed extension of street drinking controls for the Police through adoption of new controlled areas in respect of alcohol consumption in public places.

9. RESTRUCTURE OF THE HIGHWAYS SERVICE (PAGES 73 - 86)

(Report of the Director of Urban Environment) To seek authority to proceed with the proposals for the reshaping and re-branding of the Highways Service to the Sustainable Transport Service.

10. PEOPLE STRATEGY FOR HARINGEY COUNCIL 2008-2018 AND TAKING FORWARD THE RESULTS OF OUR INVESTORS IN PEOPLE REVIEW

(Report of the Corporate Head of Organisational Development) To provide an update on progress in developing the People Strategy for the council and outline the strategic people-related themes to be addressed and taken forward through it, and to set out the main findings from our recent Investors in People review.

11. COMMISSION FOR LOCAL ADMINISTRATION INVESTIGATION REPORT INTO COMPLAINT NO. 07/A/04966 (PAGES 87 - 100)

(Report of the Assistant Chief Executive – Policy, Performance, Partnerships & Communication) The receive and consider the investigation report of the Local Government Ombudsman, and to determine action to be taken in the light of the finding of maladministration, and the Ombudsman’s recommendations.

12. INTRODUCTION OF A STAFF BENEFIT SCHEME (PAGES 101 - 106)

(Report of the Assistant Chief Executive – People & Organisational Development) To outline the range of staff benefit options available and to make a recommendation on the next stage required in order to implement a scheme by the beginning of the next Financial year.

13. WORK PLACEMENT / EXPERIENCE STRATEGY (PAGES 107 - 112)

(Report of the Assistant Chief Executive – People & Organisational Development) To provide a co-ordinated strategy for managing work placement or work experience schemes which are currently in place across the council.

14. PENSION SCHEME CHANGES 2008 (PAGES 113 - 138)

(Report of the Assistant Chief Executive – People & Organisational Development) To consider regulatory changes affecting the administration of the Local Government Pension Scheme and approve changes to the Council’s Policy Statement on the exercise of its pensions discretions.

15. CAR PARK ALLOCATION AND CHARGING ARRANGEMENTS (PAGES 139 - 144)

(Report of the Assistant Chief Executive – People & Organisational Development) To review agreed charges for parking at Council car parks.

16. NEW ITEMS OF URGENT BUSINESS

To consider any items admitted at item 2 above

17. EXCLUSION OF PRESS AND PUBLIC

The following items are likely to be the subject of a motion to exclude the press and public from the meeting as they contain information classified as exempt under the Local Government Act 1985 in that they contain information relating to a particular employee.

18. EQUAL PAY REVIEW PACKAGE AGREEMENT (PAGES 145 - 182)

(Report of the Assistant Chief Executive – People & Organisational Development) To endorse the implementation of a revised set of employment terms for Council staff in accordance with the NJC for Local Authorities staff National Pay Settlement in 2001 relating to Equal Pay/Single Status.

19. TERMINATION OF EMPLOYMENT OF EMPLOYEE AND RELEASE OF PENSION BENEFITS (PAGES 183 - 188)

(Report of the Director of Corporate Resources) To seek approval for the release of pension benefits for an employee and to inform Members of the business case for a termination of employment and of the other elements of a proposed severance package.

20. NEW ITEMS OF EXEMPT URGENT BUSINESS

To consider any new items of exempt urgent business.

Yuniea Semambo
Head of Local Democracy & Member Services
5th Floor
River Park House
225 High Road
Wood Green
London N22 8HQ

Jeremy Williams
Principal Committee Co-Ordinator
Tel No: 020 8489 2919
Fax No: 0208 489 2660
Email: jeremy.williams@haringey.gov.uk

3 March 2008